

2026 TARGETED LOCAL MARKET SUPPLEMENT FOR DCIPS STEM/CYBER WORK ROLES

**Rates set at Base GG plus 90 percent for GG-07; Base GG plus 85 percent for GG-08;
 Base GG plus 80 percent for GG-09; Base GG plus 72 percent for GG-10;
 Base GG plus 65 percent for GG-11; Base GG plus 54 percent for GG-12
 Base GG plus 46 percent for GG-13; Base GG plus 38 percent for GG-14;
 Base GG plus 32.49 percent for GG-15; Effective 1 Jan 2026**

Covers Defense Civilian Intelligence Personnel System in Occupational Series 0132/Work Role Science and Technology Analysis (Requires scientific or engineering degree); 0401/Supporting select S&TI missions or research, i.e., biological warfare; 0801/All Work Roles; 0803/All Work Roles; 0804/All Work Roles; 0806/All Work Roles; 0808/All Work Roles; 0810/All Work Roles; 0819/All Work Roles; 0830/All Work Roles; 0840/All Work Roles; 0850/All Work Roles; 0854/ All Work Roles; 0855/All Work Roles; 0858/All Work Roles; 0861/All Work Roles; 0893/All Work Roles; 0896/All Work Roles; 1301/All Work Roles; 1310/All Work Roles; 1320/All Work Roles; 1340/All Work Roles; 1501/All Work Roles; 1515/All Work Roles; 1520/All Work Roles; 1530/All Work Roles; 1550/All Work Roles; 1560/All Work Roles; 2210/DCWF's 441, 461, 511, 531, 541, 621, 622, 631, 632, 651, 652, 661, 671, 802, DCWF 121 Exploitation Analyst (Not Certified), and DCWF 322 Interactive Operator (Not Certified).

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-07	\$81,901	\$84,632	\$87,362	\$90,092	\$92,823	\$95,553	\$98,283	\$101,014	\$103,744	\$106,474	\$109,204	\$111,935
GG-08	\$88,315	\$91,259	\$94,202	\$97,145	\$100,089	\$103,032	\$105,975	\$108,919	\$111,862	\$114,805	\$117,749	\$120,692
GG-09	\$94,909	\$98,073	\$101,237	\$104,402	\$107,566	\$110,731	\$113,895	\$117,059	\$120,224	\$123,388	\$126,553	\$129,717
GG-10	\$99,870	\$103,198	\$106,526	\$109,855	\$113,183	\$116,511	\$119,839	\$123,167	\$126,496	\$129,824	\$133,152	\$136,480
GG-11	\$105,262	\$108,771	\$112,281	\$115,790	\$119,300	\$122,810	\$126,319	\$129,829	\$133,338	\$136,848	\$140,357	\$143,867
GG-12	\$117,753	\$121,678	\$125,604	\$129,529	\$133,455	\$137,380	\$141,306	\$145,231	\$149,157	\$153,082	\$157,008	\$160,933
GG-13	\$132,751	\$137,176	\$141,601	\$146,026	\$150,452	\$154,877	\$159,302	\$163,727	\$168,153	\$172,578	\$177,003	\$181,428
GG-14	\$148,275	\$153,219	\$158,162	\$163,105	\$168,048	\$172,991	\$177,934	\$182,878	\$187,821	\$192,764	\$197,200	\$197,200
GG-15	\$167,446	\$173,028	\$178,610	\$184,192	\$189,773	\$195,355	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200

NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$197,200